2022 Delta Human Right Risk Evaluation Form

| Items | Taiwan | | | China | | | APAC | | |
|-----------------------------|----------|-----------|------|----------|-----------|------|----------|-----------|------|
| | Severity | Frequency | Risk | Severity | Frequency | Risk | Severity | Frequency | Risk |
| Freely Chosen Employment | 1.3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Young Workers | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Working Hours | 1.3 | 1 | 1.3 | 1.3 | 1 | 1.3 | 1 | 1 | 1 |
| Wages and Benefits | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Humane Treatment | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Anti- discrimination | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Freedom of Association | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |

*The Asia-Pacific region include India, Thailand, Singapore, Japan and South Korea.



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| ltomo | | EMEA | | Americas | | | |
|-----------------------------|----------|-----------|------|----------|-----------|------|--|
| Items | Severity | Frequency | Risk | Severity | Frequency | Risk | |
| Freely Chosen Employment | 1 | 1 | 1 | 1 | 1 | 1 | |
| Young Workers | 1 | 1 | 1 | 1 | 1 | 1 | |
| Working Hours | 1 | 1 | 1 | 1 | 1 | 1 | |
| Wages and Benefits | 1 | 1 | 1 | 1 | 1 | 1 | |
| Humane Treatment | 1 | 1 | 1 | 1 | 1 | 1 | |
| Anti- discrimination | 1 | 1 | 1 | 1 | 1 | 1 | |
| Freedom of Association | 1 | 1 | 1 | 1 | 1 | 1 | |

*The EMEA region include Germany, Netherlands and Slovakia. **The Americas region include America, Brazil and Mexico.

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